September 18, 2023 DEI Working Group Call

Attendees: Alyssa WIllson, Antoinette Abeyta, Jody Peters, Nick Record, Anna Sjodin, Sean Dorr, Gerbrand Koren, Jason McLachlan, Diana Dalbotten
Regrets: Mary Lofton

Agenda/Notes:

1. EFI 2024 Conference Announcement
   a. Use this short feedback form to submit proposals for workshops, panels, short courses, socials before/after/during this conference.
   b. Deadline for proposals : 01 Nov 2023
   c. Registration and Abstract submissions open: 01 Dec 2023
   d. Accepted contributions are announced: 01 Mar 2024
   e. Final program announced: 01 Apr 2024
   f. Idea: Ideas of diversity, equity, inclusion, justice is viewed differently around the world. It would be important as we have the meeting share what we have been doing and open up a broader discussion. Think it will be very generative.
      i. Jason has a couple of ideas about topics. He will send ideas to the DEI group as starter seeds
      ii. Diana - the Polar Geospatial group may also be interested in this as well since they have meetings in Finland and have worked with the Sámi Tribe. Diana will check with Cathleen to see if she has ideas

2. Check in with Anna about the Book Club Action follow up
   a. Anna's task after the book club was to go through previous action items
   b. John had drafted a gratitude statement after Braiding Sweetgrass. That is on the Book Club webpage: https://ecoforecast.org/resources/efi-book-club/
   c. Anna is going to go through the notes and summarize ideas that have been suggested through the book club discussions
      i. Could put the ideas on the book club webpage to share with the community and to open it up if there are people who are interested in championing the idea/project we can make it available
      ii. Jody appreciate's John Zobitz's push during the book clubs to develop something concrete from the discussions. She also appreciates having the opportunity to have a group to read and discuss the books with since she gets more out of the readings that way.

3. EFI Blog Post to Manuscript Ideas
   a. Check in with Sean about the Design Justice Principles framework for evaluating EFI activities and blog post
      i. How to use DJP to move toward action. How to assess goals and values (3 boxes from Fig 2) and then connect to Fig 3 and then move to the Table as concrete ways

       ii.   Would be good to have an applied version of DJP for EFI.

      iii.   Thinking about Sean's timeline - this would be like the introductory material for his greater work

      iv.

b. Note from Nick Record - he is interested in moving the blog post to a manuscript and expect he will have time this fall to help with that. Doesn't have to lead it, but he can if no one else has the bandwidth

c. Yerania Serrato-Bucio, undergrad at ND who helped translation the blog post into Spanish was wondering if there was any other translating work we would like her help with. She really enjoyed working on the post and said it made her famous with her family in Mexico :-)

d. [Service Delivery Framework from NOAA](#) - Chris Brown shared with Jody. The framework provides best practices for decision support products and services and their delivery. Service-oriented approaches, processes, and tools to improve how NOAA's products and services are developed and delivered to society that values user needs. Although this isn't ecological forecasting-specific, Jody thinks this is a good framework to add to our nice framework to point to. See the continuous user engagement figure on pg 5 (Jody added it to the Google slides of figures used during the blog post brainstorm session and pasted the figure below).

      i.   Nick went through all the forecasting papers that had diagrams and compiled them

      ii.   One challenge for Sean when joining EFI is understanding the diagrams

e. The Translation & Actionable Science working group is working on a set of tutorials about the process of engaging with stakeholders. One thing that came up was thinking about parachute science. Jody wondered if this might be something this group would be interested in helping with or if it was a topic the group would like to discuss on an upcoming call

f. "Stakeholders" - on a few different calls this term has come up and there has been mentions of people moving away from it because of it's colonial roots. Does anyone know of specific resources related to this?

      i.   Nick has some resources he can share

      ii.   There isn't a good replacement for all the context it is used in, but we can think about how to use it related to forecasting

      iii.   Interested partners/invested partners doesn't quite work

      iv.   https://researchimpact.ca/featured/switching-from-stakeholder/

      v.   Users - seems sterile for people who have values and goals

      vi.   Stakeholders - seems like a business term

      vii.   Perhaps impacted parties

      viii.   Alyssa has been using interested parties and end users depending on the context

Figure from NOAA's Service Delivery Framework (see notes above)

Evaluate
Evaluate user impact

Build
Build trusted relationships

Deliver
Deliver products to the user

Gather
Connecting lessons
about use of information
with user needs

Continuous Engagement with Users

NOAA'S PARTNERS

NON-FEDERAL PARTNERS

OTHER LINE OFFICES

FEDERAL AGENCIES

Address
Respond to user needs

Translate
Review and consider NOAA's
capacity to respond

Assess
Review and prioritize
product and service development

Figure 1. To achieve this vision, NOAA's service providers must (1) continue to build trusted relationships with NOAA's internal and external users and partners; (2) understand the decisions of those users, their use of NOAA information, and be able to gather the user's information needs; (3) evaluate user needs (that cannot be quickly satisfied) through a lens of both NOAA and its partners' capacity; (4) review and prioritize NOAA's products and services to meet the needs; (5) respond to user needs by developing new, or refining existing, products and services across NOAA; (6) deliver these products and services to users; and (7) evaluate user impact of NOAA's tools and services. These elements represent a process. It is imperative that as each element is conducted, interaction occurs between the trusted NOAA entity, end users, and various partners. It is also likely that elements will co-evolve and loop forward, across, and behind in the diagram to verify needs and capabilities, and ensure the provision of the best products and services.