

April 11, 2023 DEI Working Group Call

Attendees: Olivia Tabares, Nick Record, Anna Sjodin, Jody Peters, Alyssa Willson

Regrets: Jason McLachlan

Agenda/Notes:

1. Any final updates needed for Olivia's ESA talk "Culturally relevant teaching: experiences from the Ecological Forecasting Initiative working with black, latinx and native-american students and teachers"?
 - a. The Abstract can be updated until April (and we think co-authors can be added).
 - b. Good to go. Anna and Olivia
 - c. Touch base in June - July to get the presentation ready

2. Next Steps for Barriers to Inclusion in Ecological Forecasting Blog Post
 - a. Revisions planned on last call - did people get a chance to make updates?
 - i. Alyssa's intro/overview text about quantitative science to ecology/geoscience to ecological forecasting
 - ii. Anna's section
 - iii. Olivia's input on language barriers
 - iv. Adding the Table to the next steps section
 - b. Discussion during the call
 - i. Coming together!
 - ii. The group went through a number of specific updates/edits throughout the text
 - iii. Next steps
 1. Languages section - Olivia will add by April 21
 2. Anna will make her updates by April 21
 3. Jody will accept changes. Alyssa will help with reviewing for consistence
 4. Jody will follow up with Antoinette about Table 1 (make sure Antoinette approves including it since she led and was so instrumental in the development of the Table)
 5. Jody will send out the cleaned up version the last week of April or first week of May to give the group one more chance to sign off
 6. On the May call - go over the strategy/timeline for posting it on the webpage and through Twitter, Slack, newsletter, individual connections, etc
 - c. Getting feedback
 - i. **Provide multiple ways for people to provide feedback including: commenting on the post, commenting on #inclusion channel in Slack, twitter, email EFI. Could also use the Unconference as a way to highlight the post and get feedback. Post it in the EFI newsletter and invite feedback.**

- ii. Before we post the blog, let's talk about strategies for Twitter. Olivia is planning to do a twitter thread. Is there a way we can coordinate between Olivia's (and anyone else who wants to tweet) twitter posts and EFI's twitter posts?
 - d. Manuscript Ideas - we will first get the blog post out and see what kind of response we get. Jody is keeping these ideas on here for the future
 - i. Mike Dietze invited the group to consider submitting it to the joint special issue for *[Meteorological Applications](#)* and *[Climate Resilience and Sustainability](#)* entitled: **For a future informed by science at the climate-ecology interface**. Deadline is Aug 31 2023
 - 1. We would therefore like to ask you to consider contributing a review, research paper or commentary. This special issue provides a high-profile platform to showcase state-of-the-art research and innovation at the climate-ecology interface with a particular focus on ecological forecasting. Full details of the Special Issue can be found at:
<https://rmets.onlinelibrary.wiley.com/hub/journal/14698080/call-for-papers/si-2022-011060>
 - ii. Another option: ESA Bulletin is also a good place for something like this.
3. Book Club - see this list of potential books (and feel free to add to it). **Discuss this on the May call if we don't get to it in April**
- a. We want to pick a book in time for the Unconference to promote it at that event.