

## July 28, 2020 DEI Working Group Call

Attendees: Anna Sjodin, Alyssa Willson, Jody Peters

Agenda/Notes:

- Update on [IPEDS](#)
  - [Survey](#) for IPEDS degree categories
  - What do we want to do for analyses moving forward?
  - Can we download the IPEDS dataset and then share that unified dataset instead of everyone clicking through the buttons to subset?
  - Then we can share it with the group and individuals can work through it. Or assign demographics to look at (American Indian, Black, LatinX, Women, etc). Or if it makes more sense, split by degrees (Grad, Undergrad, Associate)
  - Strategic Plan Goals - What are the barriers? What is the baseline of demographics for degree programs related to Ecological Forecasting
  - Can we get information about the departments that forecasters are coming from to help give a baseline for types of programs that forecasters come from? And can we cross-reference this with the degrees from IPEDS?
    - Author list from Gretchen/Anna compiled - search was limited to ecological forecasting
    - Author list is compiled - would need to go through it to see where they are from
    - Author list doesn't have affiliations. Has >800 authors
      - Could limit it to people at US institutions to reduce these numbers
    - Check with Abby Lewis - from conversations with her sounds like she participated in a class project to compile forecasting papers. Can we get the department info from that?
  - Jody look into the IPEDS data more and option to download
  - Anna check with Gretchen and look at emails on the Google doc
- DEI Bibliography - any additional materials?
  - It is now posted on [the website](#), but we can/should/will continue to add to it.
  - Diana/Jody need to work together to add citations from the Strategic Plan
    - Anna had provided a number of citations and she was going to add the papers to the DEI folder.
- Book Group met the week of July 13 and meets again tonight to go through [The Years That Matter Most: How College Makes or Breaks Us](#)
- Kindness Project - a grassroots group from multiple disciplines (medicine, biology, etc) that meets weekly to make academia more humane and kinder.
  - It started at the University of British Columbia (UBC), but is gaining participants from additional universities.
  - Activities:

- The group has received a grant and plans to work with Conflict Theatre at UBC to put together a workshop on microaggressions in the fall that anyone in EFI is welcome to participate in.
- Drafting article for the Canadian Botanical Association on how to incorporate kindness into classrooms
- Anyone is welcome to join the calls. They are weekly at 2pm pacific time. We can put anyone interested in the group in touch with Laura Super to be added to the email list and calendar invites.