September 25, 2020 DEI Working Group Call

Attendees: Alyssa Willson, Jody Peters, Jason McLachlan, John Zobitz, Diana Dalbotten
Regrets: Olivia, Anna

Agenda/Notes:

- Want to come up with a list of priorities and a timeline that works with everyone's schedule.
    - Where are we with the EFI mission. What are the short/long term goals?
        - We didn't get the STC grant. But we had a good DEI focused idea
        - INCLUDES program from NSF? Do have a couple of weeks to put in a letter of intent. From Diana's previous experience she wasn't sure if that was a good way to go. But with this group, it may be an option
            - Letter = mention partners and provide basic idea. Due Oct 5. One thing that would need to be done is talk about the theoretical framework
            - Diana willing to draft letter of intent
            - Would need to go through INCLUDES program to see if this is a good fit
                - https://www.nsf.gov/pubs/2020/nsf20569/nsf20569.htm
        - Our group can continue to find ways to collaborate and find student opportunities. Match making. But it is very important to think about relationally. How to make the personal connections
        - Moving forward we want to think about concrete ways to facilitate social networking in the group.
        - RCN could be one way to help with making these connections.
            - Particularly for this years RCN meeting the focus is on Education and particularly focusing on
            - Many groups are hosting webinars. But rather than a webinar have an invited panel. Could focus on a question such as: What diverse students need to thrive in data- and computer-heavy setting?
            - Invite people from tribal communities, etc. Keep it informal. Put people in breakout rooms.
            - Come up with 3-4 topics
            - Want 1st topic to be broadly interesting, but would be good to have overlap with RCN
                - What do diverse students need to thrive in data- and computer-heavy setting?
            - No more than 5 invited people
                - Nievita, John, Tony. McNair programs members
            - Think about advertising (to the invited speakers and to the participating audience) and RSVPs

- Other potential questions
    - What are the big challenges for your students when given a data-driven problem?
    - What are the opportunities for students to participate in research?
    - What kind of opportunities do they need?
- Call the seminars Conversations on Diversity and Data.
- This would be a great way to grow our group
- Invite individuals to give a 2-minute presentation about their institution and we will respond to questions during the panel
- Set for an hour and then leave it open for anyone who is interested in staying on for an additional half-hour
- To avoid overlapping with EFI Student Association meeting on Nov 20, would like to go with Nov 13 at 1pm (Jody looked at this further and it doesn't work with John's teaching schedule)
- Invite anyone interested in data science and diversity
- Ideas about Series Topics
    - 1) What do diverse students need to thrive in data- and computer-heavy setting?
        - Check in with John about this
    - 2) What does culturally competent data science training look like?
    - Feature community colleges. 3) What do community colleges need to support their students to transfer into data-driven 4 year programs?
    - 4) What kind of online tools would be useful and what works well for remote resources?
        - Check in with Olivia for this

    - What are the questions we don't know? Look for the computer-excited people at the community colleges
- John - check in with John about his opinion on these topics?
- Diana will check in with Tony about these topics
- Want to come up with text with flyer to invite panelist to make it appealing for them to want to participate
- Next Steps
    - Shoot for Nov 13 with a time that works for John. Jody will look at the schedules
    - Include Olivia and Elva on the panels. Jody to go back through the Working Group to see who else has shown up intermittently to participate.
    - Editing the topics or coming up with other topics
    - Want to have 2-minute presentation at the beginning to provide an overview of EFI (as a way to try to recruit the panelists)

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    - Jody will send out an overview of these ideas to the group to get feedback on the overall idea and the topics.

- IPEDS Updates
    - No one had a chance to work on this. It is still important to the group, but we are all stretched too thin at this time to focus effort on doing the analyses.

- [Strategic Plan](#) and other goals for the fall semester
    - Before the call read through the Strategic Plan to look for guidance for priorities this fall

- RCN DEI Workshop - didn't get to this on the call.

- Kindness Project - Jody provided a brief update during the call
    - A grassroots group from multiple disciplines (medicine, biology, etc) that meets weekly to make academia more humane and kinder. Started at the University of British Columbia (UBC), but is gaining participants from additional universities.
    - Activities:
        - The group has received a grant and is working with Conflict Theatre at UBC to put together a workshop on microagressions in the fall that anyone in EFI is welcome to participate in. As plans for this event become more finalized, Jody will share that with the group.
    - Anyone is welcome to join the calls. They are weekly at 2:30pm pacific time. Contact Laura Super to be added to the email list.

- Olivia wants to present some advances on a resource for teaching biostatistics with R (maybe an infographic? Still working on it)
    - Olivia asked to present on the next call

- DEI Bibliography - Reminder to add/send anything new you find